



## **EMPLOYMENT OPPORTUNITY**

**POSITION:** Teacher – 1<sup>st</sup> posting  
**SALARY:** According to WBE Salary Grid and Qualifications/Experience  
**START DATE:** **September 2026**

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Under the direct supervision of the Principal, and the general supervision of the Superintendent of Academics, the Teacher will be responsible for delivering high-quality instruction, fostering a supportive and inclusive classroom environment, and promoting student growth in alignment with Anishinabek values and educational goals. This role plays a key part in nurturing students' academic, social, and emotional development while collaborating with staff, families, and the broader school community.

### **RESPONSIBILITIES:**

- Deliver curriculum-aligned instruction at the primary, junior, intermediate or secondary level
- Perform the duties of the teacher as specified in the *Education Act*.
- Uphold ethical standards of practice as outlined by the Ontario College of Teachers.
- Foster a caring, inclusive and stimulating learning environment
- Promote student development across physical, social, cognitive, and emotional domains
- Collaborate with staff, parents, and community members to support student success
- Maintain classroom discipline and contribute to school-wide supervision
- Engage in professional development and reflective teaching practices
- Incorporate Anishinabek culture, language, and the Seven Grandfather Teachings into instruction

### **QUALIFICATIONS:**

- Valid Ontario College of Teachers certification/registration and QECO Registration
- Additional Qualifications (AQ) in Native as a Second Language, Special Education, and Guidance are considered assets w/flexibility to adapt to teaching environment.
- Knowledge of Board policies and Ministry of Education guidelines.
- Demonstrated understanding and appreciation of Anishinabek Culture, Traditions, Language and History.
- Strong communication, planning, and classroom management skills

**CLOSING DATE:** **March 5, 2026 @ 2:00 p.m.**

Interested applicants are invited to submit a cover letter, resume, and three current work-related references. A current Criminal Reference Check with Vulnerable Sector screening upon offer of employment.

**DIRECT APPLICATIONS TO:** Angela Shawanda, Retention and Recruitment Coordinator  
Wiikwemkoong Board of Education  
34 Henry Street Wiikwemkoong, ON P0P 2J0  
Email: [applications@wbe-education.ca](mailto:applications@wbe-education.ca)  
Tel: 705-859-3834 Fax: 705-859-3787

Preference will be given to Indigenous applicants. Self-identification is encouraged.

\*Only those selected for an interview will be contacted \*